

Shape Your Own Future

And design the career you want
with the Mid and South Essex
Portfolio Development Scheme

Open to applications
from 14th September 2026 to
11th October 2026 (midnight)



Welcome

At mid and south Essex, our goal is simple: to be successful, distinctive, and attractive. We are committed to delivering better outcomes for our communities, standing out by doing what others can't or won't, and creating a place where the best talent can thrive.

I am thrilled that you have chosen a career with us. Here, we place clinical and professional leadership at the heart of everything we do. The MSE Portfolio Development Scheme reflects this commitment, offering a unique opportunity to support and shape the careers of GPs. working within MSE.

Our programme is designed to help you build the career you've always dreamed of, with the resources to make it a reality. By aligning with your individual passions and career goals, we provide support that allows you to specialise in areas that inspire you, unlocking both your potential and your purpose.

We are excited about the future of our health and care system, and we hope you will join us on this journey.

Kind regards,



Dr Sarah Crane
Senior Responsible Officer
Mid and South Essex Training Hub

About the Scheme

Launched in 2022, our GP Portfolio Development Scheme (PDS) helps GPs gain additional training and education to build expertise in specialist areas of interest. The scheme supports flexible, fulfilling portfolio careers while retaining valuable clinical talent and strengthening services across practices, PCNs, and the wider system.

To date, 126 GPs have advanced their careers through PDS, receiving Training Hub funding to combine core clinical work with professional growth, variety and a healthier work–life balance.

We're thrilled to announce the launch of our 10th cohort, giving even more GPs the opportunity to expand their skills, develop new specialisms, and thrive in a rewarding, sustainable career.

What is included

- Up to £2,500 per GP to undertake a training course or education
- Funding can be used to cover the costs of education and courses to help achieve individual career goals
- Peer-to-peer mentoring from a local experienced GP
- Support from MSE Training Hub GP Clinical Leads
- Please note, this funding can not be used for clinical backfill in order to attend the training

Eligibility



- GPs eligible for the scheme must be working within the mid and south Essex geographic area and looking to develop a portfolio career.
- Applicants can be a partner, salaried, sessional or regular locum GP. Commitment to working in MSE must be evident.

Exclusions



- **Current or recent fellowship funding:** GPs who are currently funded for a portfolio fellowship in MSE, or who have completed any fellowship with funded education within the last 3 years, are not eligible. MSE GPs who have previously received national "New to Practice" Fellowship CPD funding, but not enhanced or educational diploma funding, remain eligible to apply
- **Previous MSE funding:** GPs who have received funding for the Medics Money Partnership Course, or for any other portfolio role through the MSE Portfolio Development Scheme or similar initiatives, within the past three years, are not eligible.
- **GP trainees and newly qualified GPs:** The scheme is not open to GP trainees or newly qualified GPs within their first 2 years of CCT, this is to encourage new GPs to establish their generalist skills before undertaking additional training to support portfolio career development. The Training Hub's Thrive Fellowship is available for newly qualified GPs.

Application Process

Timeline



Applications

Application window open from 14th September to 11th October 2026 (midnight).

Panel Review

Panel reviews will take place w/c Monday 12th October 2026

Outcomes

Applicants notified of outcome w/c Monday 19th October 2026

How to apply



Eligible individuals can apply for the scheme by [clicking here](#) or scanning the QR code. Once you have submitted your application you will receive an automated confirmation from Microsoft Forms. If you have any questions in relation to your application please email mseicb-bb.primarycareworkforce@nhs.net with the subject titled PDS Enquiry.



Alignment to MSE Priorities

The review panel will consider how well your course subject aligns with MSE priorities and those outlined in the NHS Long Term Plan. Applications that demonstrate a strong connection to these priorities will be viewed more favourably. Please keep this in mind as you complete your application. To support you, we have highlighted key priority areas below:

- Left shift – moving healthcare services from hospitals to community-based and preventative care.
- Integrated Neighbourhood Teams (INTs) – delivering joined-up, preventative care at a local level.
- Out-of-hospital palliative and end-of-life care (PeOLC) – supporting individuals with life-limiting illnesses outside traditional hospital settings.
- Diabetes
- Stroke
- Respiratory conditions
- Cardiovascular disease (CVD)
- Learning disability and autism
- Women's health
- Use of data and population health info
- Digital
- Patient choice
- Single patient record
- Prevention: smoke, alcohol, obesity, mental health, genomics
- Vaccinations screening
- Workforce transformation
- Clinical leadership
- Prioritise staff wellbeing

Questions

Frequently Asked Questions

I applied for funding via the scheme in the past and wasn't successful. Can I reapply?

Yes, we welcome applications from GPs who were not successful in the past. Please ensure you follow any guidance provided following your last application.

If successful, how do I access the funding?

If you are successful and awarded funding, please note that funding will not be transferred to individuals. It can be paid to employing practices or directly to your chosen course provider. GPs are responsible for confirming the most appropriate route and confirming when funding is required. Any funding not confirmed by March 2026 may be lost.

My chosen course is more than the £2,500 funding limit. Can I still apply?

Yes, you can still apply if the cost of your course is greater than the funding cap. However, please ensure you are happy to self fund any additional cost over the funding limit, as this will not be covered by the ICB and you will be responsible for any extra cost.

How do I ensure my application puts me in the best position to receive funding?

Applicants should follow the prompts on the application form closely, ensuring detailed answers are provided to questions that require longer responses. The key areas to consider are related to how your chosen course will help improve patient care/population health and how it will support you to pursue a portfolio career (or build on an existing portfolio career). Commitment to work in MSE will also be considered as part of your application. If you have any queries about the application form, please contact mseicb-bb.primarycareworkforce@nhs.net

Can I access funding via the scheme for reimbursement of clinical sessions?

No, this funding can only be used towards an educational course/programme that helps you develop additional skills and qualifications to aid your portfolio career.

My chosen course does not open to applications until after March 2026. Can I still apply for funding?

Yes, you can still apply funding. However, if you have not applied on your chosen course by end of March 2026 funding will be lost.

Can I use funding for travel, accommodation, equipment or other resources?

No, unfortunately funding is only available for course costs.

I am interested in a particular specialist area but am unsure about which training course to choose, can the Training Hub advise me?

It is expected that you will have spent some time researching training/course options available and checked that your final choice meets your learning needs to support your career goal. The Training Hub cannot advise on whether a specific course is suitable for you.

