



North & South Essex
Local Medical Committees

**Essex LMC
Workforce Overview:
June 2026**



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Local Medical Committees

Essex GP Workforce Report: June 2026 Status

A snapshot of workforce data, highlighting permanent staff growth and locum decline against historical trends.



June 2026 Workforce Snapshot



Permanent FTE reaches
763.29

Month-on-month increase
from 755.81 (May 2026)



Locum usage continues
to decline

Locum headcount
dropped to **66**
representing only **29.23**
full-time equivalent roles

GP Partners:
547 Headcount | 484.80 FTE

Salaried GPs:
456 Headcount | 278.49 FTE

GP Locums:
66 Headcount | 29.23 FTE



Long-Term Workforce Trends

Decade-long surge in Salaried GPs



**Widening gap in FTE
vs. Headcount**





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Essex LMC Workforce Briefing: June 2026 Analysis

Executive Summary

As of June 2026, the Essex workforce data indicates a significant milestone: the total permanent GP headcount has surpassed 1,000 clinicians. The data reveals a stabilising and slightly recovering trend in GP Partner numbers alongside a long-term, sustained growth in Salaried GPs.

While GP Partners continue to contribute the highest proportion of Full-Time Equivalent (FTE) hours, the workforce is increasingly comprised of Salaried GPs, who have nearly doubled their headcount and FTE contributions since 2015. Conversely, reliance on GP Locums has shown a minor decline in the most recent monthly period.



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Workforce Snapshot: June 2026

The following data represents the workforce status as of June 2026, including a comparison to the previous month.

<u>Workforce Category</u>	<u>Headcount (June 2026)</u>	<u>Change from May 2026</u>	<u>FTE (June 2026)</u>	<u>Change from May 2026</u>
GP Partners	547	↑ (from 533)	484.80	↑ (from 477.73)
Salaried GPs	456	↑ (from 455)	278.49	↑ (from 278.07)
Total Permanent GPs	1,003	↑ (from 988)	763.29	↑ (from 755.81)
GP Locums	66	↓ (from 67)	29.23	↓ (from 30.10)

Longitudinal Trends (2015–2026)

The LMC databank provides historical context from September 2015 to June 2026, illustrating a profound shift in the composition of the primary care workforce.

GP Partners: Long-term Decline and Recent Recovery

- **Headcount Erosion:** Since late 2015, the Partner headcount has experienced a general downward trajectory, falling from a peak of approximately 600 to a low point in early 2026.
- **FTE Correlation:** The FTE for Partners has mirrored the headcount decline, dropping from over 550 in 2016 to current levels below 500.
- **Current Status:** There was a notable uptick in both Partner headcount (+14) and FTE (+7.07) between May and June 2026, suggesting a potential stabilization or reversal of the long-term decline.

Salaried GPs: Sustained Growth

- **Expansion:** Salaried GP headcount has seen near-continuous growth over the decade. Starting at approximately 200 in late 2015, it has more than doubled to reach 456 in June 2026.
- **Growth Acceleration:** The rate of increase for Salaried GPs appeared to accelerate significantly between 2020 and 2025.
- **FTE Impact:** Salaried FTE has followed this growth curve, rising from roughly 150 in 2015 to 278.49 in June 2026.



Workforce Engagement Analysis

The data highlights differences in how different GP roles contribute to Full-Time Equivalent hours.

- **Partner Productivity:** GP Partners maintain a higher FTE-to-headcount ratio. With 547 individuals providing 484.80 FTE, Partners average approximately 0.88 FTE per person.
- **Salaried Dynamics:** Salaried GPs show a lower FTE-to-headcount ratio. With 456 individuals providing 278.49 FTE, they average approximately 0.61 FTE per person. This suggests a higher prevalence of part-time work or sessions-based contracts within this cohort.
- **Locum Utilisation:** Locums contribute the least to total workforce capacity, with 66 individuals providing only 29.23 FTE (approximately 0.44 FTE per person). Both locum headcount and FTE saw a slight reduction in June 2026.

Conclusion

The June 2026 LMC databank highlights a primary care workforce in transition. While the total number of permanent GPs is at a high point for the period shown, the internal mix has shifted. The historical dominance of the GP Partner model has been diluted by the rapid rise of the Salaried GP role. However, the most recent monthly data suggests a resilient Partner sector, which remains the primary driver of FTE capacity despite the growth of the Salaried workforce.



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